Modern Slavery and Human Trafficking Policy Statement



Our Modern Slavery and Human Trafficking policy applies to all employees and sub-contractors associated with CJ Drylining Ltd.

CJ Drylining Ltd strictly prohibits the use of modern slavery and human trafficking in our operations. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business.

Due Diligence Processes for Slavery and Human Trafficking

As part of our company's initiative to identify risk and mitigate against such risks we take it upon ourselves as owners and directors of this company to monitor all of our activities and to ensure that these unacceptable practices do not enter our operations.

We have investigated this subject and believe that we have the knowledge of our operations sufficient to identify inappropriate employment practices. We would very much expect and appreciate any employee at any level of this organisation who suspected the risk of slavery and human trafficking occurring to share any information they may have so that we can mitigate this risk. We give absolute personal assurances that any whistle blowers will not suffer as a result of their diligence.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement reviewed and approved by our director on 07 January 2022.

Signed:

Shaun Jones Owner

Ian Campbell Owner

Date: 07 January 2022 **Planned review:**

07 January 2023 or sooner if required.

CC: All employees, sub-contractors, staff handbook & notice boards